

Libraries Strategic Plan 2010-2012

Goal: Build UM Connect and Enhance the UM Virtual Library

Build the UM Digital Library to provide an enhanced information environment to support research, teaching and learning at the point of need. Provide leadership for scholarly communication in the digital environment and encourage the development of a dynamic intellectual community for discourse, research, collaboration, and sharing of digital scholarship.

- ✦ Develop infrastructure and preservation strategies to provide enhanced access, delivery, and creation of electronic resources, tools, and scholarship
- ✦ Provide leadership for scholarly communication in the digital environment. Develop and implement collection strategies to access and deliver comprehensive scholarly digital content.
- ✦ Position the Libraries as the creator and facilitator of digital content, resources, and programming.
- ✦ Build programs that support the University's aspirations for rapid advancement in research enterprises. Develop expertise and implement services to facilitate the analysis and curation of scientific and social sciences data.
- ✦ Develop the Libraries Digital Preservation Program to include preservation strategies for our digital resources.
- ✦ Embed the Libraries in the TLR activities of the University. Develop transformative teaching and learning programs highly valued by the academic audiences served by the Libraries.

Goal: Build, make accessible, and preserve the Libraries' distinctive special collections.

Distinctive special collections contribute to the University's aspiration to embody and exhibit the characteristics of upper echelon private educational institutions in the United States. The quality and focus of the Libraries' special collections help to distinguish the University of Miami from its peers and establish the University of Miami as one of the nation's elite institutions of higher learning.

- ✦ Refine collection development plans to build and secure unique holdings for the Libraries Special Collections and Cuban Heritage Collection.
- ✦ Build and develop distinctive collections through faculty and donor partnerships and collaboratives.
- ✦ Build and implement facilities to strengthen and maintain the collections.
- ✦ Develop and implement infrastructure to increase visibility and access to the Libraries special collections.
- ✦ Develop a digitization queue and selection process to include workflows for all SC formats.
- ✦ Increase outreach activities to include programming, internships, service learning and fellowship opportunities for students when applicable.
- ✦ Increase partnerships with faculty in the development of fellowships, courses and assignments using and processing primary source materials.

Goal: Ensure quality leadership, staffing, and resources to transform and sustain innovative programs and encourage organizational agility and a culture of assessment.

Create an organizational infrastructure incorporating the UM Libraries' physical facilities, human capital resources, and information technology support systems to support the Libraries' programmatic ambitions. Maximize the Libraries' strategic impact via organizational agility and a culture of assessment.

- ✦ Recruit, retain, and develop staffing with the knowledge and expertise to meet the expanding needs of the virtual library and our user community.
- ✦ Increase resources to build all components of the virtual library.
- ✦ Build awareness of services and programming.

Goal: Create a next generation library facility.

Design innovative library facilities that meet the research, resources, and learning expectations of the 21st Century user.

- ✦ Identify library spaces that can be renovated to accommodate new and expanded transformative programming.
- ✦ Create creative and collaborative work spaces for graduate students and faculty.
- ✦ Identify and secure other spaces on campus that may accommodate and/or expand library programs.